Creating your crisis communications plan

Starting off

- Define 'crisis' for your organisation
- Identify the top threats to your organisation
- Scenario plan different situations according to likelihood and impact
- Build an internal escalation process

Useful links:

- Top ten tips for preparing for a crisis
- Scenario planning grid example
- Escalation quick guide

Content and messaging

Ensure you have effective media and social monitoring in place

Building your response

- Identify your priority stakeholders and how to reach them
- Have a process for responding to questions on social media
- Ensure you have an out-of-hours response team

Useful links:

- Stakeholder engagement template
- 5 quick tips for better crisis comms
- Navigating your stakeholders in a cyber attack

Roles

- Identify the roles you need to respond to a crisis including:
 - Strategic (leaders and decision makers)
 - Tactical (monitoring and responding)
 - Support (content creation and logging)
- Audit the skills your team has to respond.
- Ensure you have cover for different roles (e.g. more than one person with social media skills)

Useful links:

- The skills of modern media relations
- Crisis teams that work

- Rehearse content creation tools
- Create a bank of ready-to-use content (e.g. signed-off messaging)
- Have a process in place for getting holding lines approved quickly for use on social
- Know how to assess and respond to mis- and disinformation
- Identify and train your spokespeople

Useful links

- Understanding 10 types of fake news
- Social media timesavers for small teams

Logistics

- Ensure team members can access key corporate comms channels or systems, and shared documents
- Set-up a channel for communicating with your team in a crisis (e.g. WhatsApp / conference calls).
- Build a Situation Report (SitRep) template to help track latest known information and actions taken during a crisis
- Assign a virtual/physical crisis room to be used in the event of a crisis

Useful links:

- Why crisis cells with structure are more successful
- Tips for preparing your social media
- Situation Report (SitRep) template

